

Photo Album

by North East and Cumbria Branch

Meeting / Seminar

Date: Friday 14 December 2018



Agenda

1. Opening and Introduction
2. Risk Management in process industries
3. Case Study: Shell - The UK
4. Closing the Psychology Gap for Process PNM
5. ICAQ-NEC Risk Excellence Awards
6. ICAQ-NEC Conference 2014

ABB

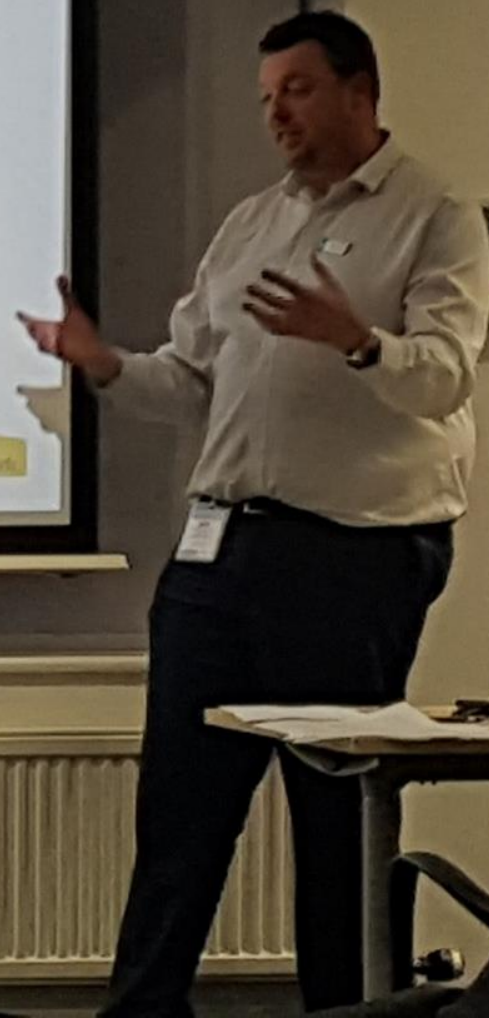
ABB Ability™ for
oil, gas and chemicals

ABB

Three Lines of Defence



Three Lines of Defence



Where Does Research Suggest Organisations Are Getting Behavioural Safety Wrong?



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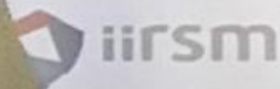
Where Does Research Suggest Organisations Are Getting Behavioural Safety Wrong? (Iceberg Metaphor)



Safety Culture

- Beneath the water, you can not see it easily
- Vision
- Expectations
- Standards
- Leadership style
- Engagement
- Collaboration
- Just and fair
- More difficult to measure

Often, many of these, drive these



Safety Climate

- Tip of the iceberg
- How People Behave
- Type of people
- What is happening when inspected
- Easy to see
- Easy to measure
- Easy to judge
- Changes like the weather subject to conditions

- Some behavioural safety programmes only aim to address climate -NOT culture
- Often it is the culture that drives behaviours
- Addressing the cultural issues helps to ensure behavioural safety has longevity and goes from an initiative to a way of working and becomes part of the organisational DNA

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