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by North East and Cumbria Branch
Meeting / Seminar
Date: Friday 14 December 2018
Three Lines of Defence

- Independent Verification
- Semi-Independent Assurance
- Operational Checks

Level of Risk

Failing to meet legal requirements

Minimum Legal Requirements
Where Does Research Suggest Organisations Are Getting Behavioural Safety Wrong? (Iceberg Metaphor)

Safety Culture
- Beneath the water, you cannot see it easily
- Vision
- Expectations
- Standards
- Leadership style
- Engagement
- Collaboration
- Just and fair
- More difficult to measure

Often, many of these drive these

Safety Climate
- Tip of the iceberg
- How People Behave
- Type of people
- What is happening when inspected
- Easy to see
- Easy to measure
- Easy to judge
- Changes like the weather subject to conditions

Some behavioural safety programmes only aim to address climate - NOT culture
Often it is the culture that drives behaviours
Addressing the cultural issues helps to ensure behavioural safety has longevity and goes form an initiative to a way of working and becomes part of the organisational DNA

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