Minutes

1. 2pm - arrival, coffee, refreshments

2. Welcome
   a. The meeting was Chaired by Karen Hoskins. KH welcomed the members to the inaugural IIRSM Ayrshire Branch meeting. Housekeeping and emergency arrangements for the premises were explained.
   b. KH gave a brief overview of the IIRSM’s aims and objectives and explained the purpose of the individual branches and the benefits of the networking opportunities as well as the intended program of Guest Speakers, which includes mental Well Being at Work, Legionella and Transport. The membership levels were highlighted and discussions took place on the benefits and methods to become a ‘Fellow’. Further details are available from the Institutes website.
   c. KH invited members of the group to host future meetings of the Regional Branch, and to contact KH by email.

3. Speaker: Behavioural Change
   a. The Speaker, David Hurley, MIIRSM, CMIOSH, gave a presentation on Behavioural Change. Focusing on the issues of Compliance and Commitment, the Trust factor was explored in depth and considered the impacts that creating trust within the workforce can have on the health and safety culture within the organisation. A brief film showing the ‘Suicide by Cop?’ scenario highlighted the risk management issues faced by the enforcing authorities in
that situation. Discussions within the branch explored the communications and mis-communications experienced, alongside the perceptions of those present during the actual incident, and the perceptions of those observing the film, and how they differ from the intentions of the person who was filmed. The session also focussed on active listening skills and the Behavioural Change Toolkit, and how it may actively influence those in the workplace. The session was interactive and well received by the members.

4. Officers and Committee

KH explained the roles of the Officer positions and the following were agreed:

- Chairman – Karen Hoskins
- Secretary – Garry Kirk seconded by Colin Vooght
- Treasurer – Alan Cuggy seconded by John Barbour
- Membership & Communications officer – Colin Vooght seconded by George McIlwraith

There was no opposition to the above nominations.

5. Opportunity for general discussion / networking

The business of the meeting was concluded with a networking opportunity, to allow general discussion / networking amongst members. Member’s feedback indicated this was a useful and valuable part of the meeting.

6. Date of next meeting & venue to be confirmed.

Close