



Fellow - Example statements of professional competence

Areas of competence: Organisational context / The role of risk management

As Head of Risk Management at XYZ plc, I have worked with functional managers to develop an overall approach to risk management and personally presented it for Board approval.

This has required me to consider the firm's business aims and the underlying culture of the organisation, as well as current and potential developments in our overall external business environment, particularly the general move in our sector towards web-enabled services.

I have used connections I have developed at IIRSM to help me assess what sort of approaches might work best in our organisation.

By gaining the confidence of the board, I have been able to facilitate a discussion with them on risk appetite, linked to our three year business plan, and put in place strategies to disseminate the agreed approach to risk appetite across business units.

Areas of behaviour: Influencing / Emotional intelligence

ABC SA is an international organisation with operations on three continents. As Head of Risk and Safety, it is essential that I am valued and understood across all our operations. This means being able to relate to different cultures in ways that work for them, whilst also supporting corporate values and business objectives.

I decided to take a full role in the company's 'values' project, so that safety becomes an integral part of everything we do. By working with safety managers at each of our plants in every country of operation, I have been able to ensure national cultures are taken account of in the values project.

By putting in place conference calls about safety's role in the values project, involving each plant and timed to work well for their respective time zones, I have been able to help each country understand better the approaches being adopted elsewhere, thus helping their perspectives.